



Insurance Brokers Limited

Clarendon House, 125 Shenley Road, Borehamwood, Herts, WD6 1AG
Contact Gary Philip Tel 020 8207 7385 Fax 020 8207 7386 Email gp@gpsib.com
www.gpsib.com

GPS Employment Practices Management

There is an increase in most employment practices claim types.

- unfair dismissal claims continue to be the most frequent
- age discrimination awareness continues to grow
- sex, race and disability discrimination claims attract above average awards

No-win no-fee solicitors are expected to increase involvement in the private sector. Legal costs and management time required to deal with employment disputes can be substantial.

The Commission for Equality and Human Rights has responsibility for all areas of discrimination and will be able to bring proceedings in its own name. It can conduct enquiries into named businesses or sectors, set priorities over which cases to support, assess a public body's performance of its duty to promote equality and recommend changes to discrimination legislation.

Employment Practices Liability policies provide broad cover for employers against employment related claims, including for discrimination and harassment.

GPS partners can provide access to loss minimisation services.

Human Resources - a system designed to meet your requirements by GPS specialist partners. GPS partners have an in-depth knowledge of employment law with an enormous wealth of experience and backgrounds in industry, commerce, trade unions and the professions. Systems can include the following:

- General Management System
- Employment Manual
- Employee Contracts
- Employee Induction Packs
- Legislation Updates
- Indemnity
- 24 Hour Support Line

GPS Insurance Brokers Ltd are authorised and regulated by the Financial Services Authority No: 476940
GPS Insurance Brokers Ltd Registered in England & Wales No: 6449227



B | I | B | A